



INTERNSHIP AND CAREER ORIENTATION AGREEMENT

BETWEEN

The Università degli Studi di Napoli "Parthenope" (ex Istituto Universitario Navale), Via Acton, 38 – 80133 Napoli, henceforth referred to as the "promoting institution", in the person of the Rector, Prof. Alberto Carotenuto, born in Napoli on 1 June 1957

AND

_____ (name of firm or company),
V.A.T number n. _____, whose registered offices are
in _____ (full address), henceforth referred to as
the "Company", represented by the signatory
_____ (full name of the signatory), born in
_____ (place of birth) on
_____ (dd/mm/yyyy).

CONSIDERING THAT

in order to assist students in their professional choices through the direct knowledge of the business world and to offer them the opportunity to alternate periods of study with periods of professional training, as per art. 18, par. 1, letter a of Law 196 of 24th June 1994, universities can promote career orientation internships for the benefit of those who have already fulfilled their scholastic obligations under the law, in compliance with Law 1859 of 31st December 1962,

IT IS AGREED AND DECIDED AS FOLLOWS:

Art. 1

As per Art. 18 of Law 196 of 24th June 1997, the Company undertakes to admit students as trainees on the proposal of the Università degli Studi di Napoli "Parthenope", in compliance with art. 5 of the implementation decree of Law 16/1997 art. 18.

Art. 2

- 1) The internship shall not be deemed to create any employment relationship, as stated in art. 18, par. 1 letter d) of Law 196/1997.
- 2) The Company undertakes to observe the limit imposed on the number of students envisaged by Art. 1, par. 3, of the Decree of the Ministry of Employment n. 142/1998.
- 3) During the period of internship each trainee will be supervised by an academic tutor designated by the Università degli Studi di Napoli "Parthenope", as well as by a member of the Company's staff, designated by the Company.



- 4) For each trainee an "Internship Programme" will be defined which will include:
- full name of the trainee,
 - full names of the academic tutor and of the Company supervisor,
 - main objectives and contents of the internship, including its length and work schedule,
 - the exact locations (plants, departments, offices) where the training will take place,
 - details of insurance policies (INAIL and civil liability cover).

Art. 3

Each trainee is expected to:

- undertake the work laid down in his/her "Internship Programme";
- observe all the hygiene, health and safety regulations in the workplace;
- the rules of secrecy and discretion as regards data, information or knowledge about methods of production and products learnt during the internship.

Art. 4

- 1) The Università degli Studi di Napoli "Parthenope" shall insure each trainee against accidents which may occur during the internship (INAIL insurance policy) and civil liability cover. Should an accident occur, the Company shall immediately notify both the insurance company and the promoting institution.
- 2) The Università degli Studi di Napoli "Parthenope" undertakes to send a copy of each internship agreement to the competent national and local labour bodies and unions.

Art. 5

The Company, on its part, undertakes to:

- observe and ensure that the agreed internship programme is observed in all its aspects (aims, contents, times and methods);
- comply with the health and safety regulations in force and, specifically, with the obligation to inform the competent bodies in the terms envisaged by Art. 21 of D. lgs. 626/94;
- provide each trainee with a final evaluation report regarding the implementation of the programme and the achievement of its objectives.

Art. 6

The present agreement has a validity of three years. It will be automatically renewed for other three years unless one of the parties withdraws with a three months' notice.

Art. 7

The parties undertake to treat any personal data collected while the present agreement is in force, or as a result of the present agreement, exclusively for the purposes stipulated by the agreement, either through consultation, or manual and computer processing. Moreover, for statistical purposes, the aforementioned data, which shall always be treated anonymously, may be communicated to public entities, upon request, for the carrying out of their institutional



functions and to private entities when the purpose of the request is compatible with the institutional aims of the party concerned. The owners of the data are respectively the Company and the University. The parties declare that they are aware of the rights sanctioned by Article 7 et seq of the Decree Law 196/2003

Art. 8

For matters not explicitly mentioned in the present agreement, laws currently in force shall apply, and in particular Art. 18 of Law 196 of 24th June 1997.

Naples, _____
Stamp and signature

Signature of the promoting institution (its legal representative)

Stamp and signature

Signature of the hosting institution/Company (its legal representative)